

Durham Catholic District School Board



September 22, 2010

John Dougan, President
APSSP
c/o Student Services, CEC

Dear John: *John*

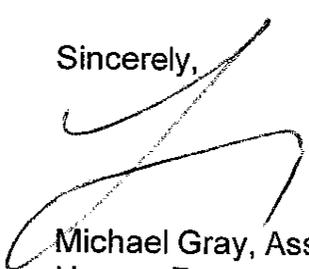
Re: Employee Benefit Enhancements

I am writing this letter as a follow up to the Letter of Understanding which the parties signed off dated June 30, 2010 with regards to the Provincial Discussion Table (PDT) Agreement Group Benefit Enhancements for the APSSP Staff which are effective September 1, 2010.

As you will recall, paragraph f stated "effective September 1, 2012, the above benefit enhancements will be terminated and the benefit coverage will revert back to the benefit plan which was in place on August 31, 2010". I am pleased to inform you that the Board has received information from the Ministry indicating the funding will be provided to Boards on an ongoing basis. As such, the benefit enhancements previously agreed upon between the parties will form part of the collective agreement and will be provided on an ongoing basis unless otherwise negotiated during the next round of collective bargaining.

I am hopeful the parties can agree to discuss the utilization and costs associated with the benefit plan on an annual basis and I am pleased to share the above news with the Association.

Sincerely,


Michael Gray, Assistant Superintendent –
Human Resources and Administrative Services

cc: M. Midlige, Senior Manager, Human Resources and Administrative Services
A. Butera, Benefits Administrator
J. Sheepwash, Senior Employee Relations Officer