

**MEMORANDUM OF UNDERSTANDING
BETWEEN**

SIMCOE COUNTY DISTRICT SCHOOL BOARD
(hereinafter referred to as the "Board")

AND

THE ASSOCIATION OF PROFESSIONAL STUDENT SERVICES PERSONNEL (APSSP)
(hereinafter referred to as the "the Association")

The parties agree the following regarding Article 9.02 of the APSSP collective agreement for September 1, 2022 to August 31, 2026.

The parties agree to the following regarding Article 9.02:

1. During the next round of bargaining for the new APSSP collective agreement where negotiations are scheduled to begin around the date of September 1, 2026, the parties agree to review the new language in Article 9.02.
2. In the review of the language, the parties agree to address issues that have arisen with respect to the newly negotiated language.
3. The parties agree that as of February 2025, there is only one (1) employee that continues to have legacy status.
4. APSSP acknowledges that they are in full agreement to this Memorandum of Understanding.

The Parties agree that this Memorandum of Agreement is done as an interim measure and will expire on August 31, 2026, unless the parties agree to extend the Memorandum Understanding or to include this Memorandum of Understanding as language in the newly negotiated Collective Agreement.

Dated at Midhurst this 5 day of October 2025.



Lisa McArthur
Assistant Manager, Human Resources
For the Board



Cathy Bidwell
President, APSSP – Simcoe County Chapter
For the Union



Iain McMeekin
Superintendent of Human Resource Services
For the Board



Stephanie Lavega
APSSP Representative
For the Union